

EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

V@^ Families First Coronavirus Response Act (FFCRA or Act)

<p>1. A ã•Á•~ ãb^&cÁc [ÁæÁØ^ã!æ]ÉÁÙcæc^ÉÁ [!Á] [&æ]Á~ ~ æ!æ} cá} ^Á [!Á ã• [!æcá [}Á [!ã^!Á! æc^ãÁc [ÁÔUXQÖÉFJL</p> <p>2. Á @æ•Áã^} Áæãçã•^ãÁã ~ ÁæÁ@^æ!c@Á&æ!^Á] ; [çãã^!Ác [Á •^ ~É~ ~ æ!æ} cá} ^Á!^ æc^ãÁc [ÁÔUXQÖÉFJL</p> <p>3. Á ã•Á^ç] ^!ã^} &ã} *ÁÔUXQÖÉFJÁ• ^ {]c [{ •Áæ} ãÁã•Á•^ã^} *Á æÁ { ^ãã&æ!Áãæ* } [•ã•L</p> <p>4. Á ã•Á&æ!ã} *Á- [!Áæ} Áã} ããçãã ~ æ!Á• ~ ãb^&cÁc [Áæ} Á [!ã^!Áã^•&!ã^ãÁ ã} ÁÇFDÁ [!Á•^ ~É~ ~ æ!æ} cá} ^Áæ•Áã^•&!ã^ãÁã} ÁÇGD L</p>	<p>5. Á ã•Á&æ!ã} *Á- [!Á@ã•Á [!Á@^!Á&@ã!ãÁ , @ [•^Á•&@ [[!Á [!Á] æ&^Á [-Á&æ!^Áã•Á& [•^ãÁç [!Á&@ã!ã&æ!^Á] ; [çãã^!Áã•Á ~ }æçæã!æã!^DÁã ~ ^Ác [ÁÔUXQÖÉFJÁ!^ æc^ãÁ!^æ• []•LÁ [!</p> <p>6. Á ã•Á^ç] ^!ã^} &ã} *Áæ} ^Á [c@^!Á• ~ ã•cæ} cáæ ~ É•ã { ã!æ!Á & []ããç [}Á•]^ã, ^ãÁã ^Ác@^ÁVÉÜÉÁÖ^] æ!c { ^} cá [-Á P^æ!c@Áæ} ãÁP ~ { æ} ÁÙ^!çã&^É</p>
--	--

ENFORCEMENT

V@^ÁWÉÜÉÁÖ^] æ!c { ^} cá [-ÁŠæã [!q•ÁYæ*^Áæ} ãÁP [~ !ÁÖãçã•ã [] ÁÇY PÖDÁ@æ•Ác@^Áæ~ c@ [!ác^Ác [Áã] ç^•cã*æc^Áæ} ãÁ^} - [!&^Á& [{]|ææ} &^Á ãc@Ác@^ÁØØÖÜCÉÁÖ {] [!^!•Á { æ^Á} [cÁãã•&@æ! *^ÉÁãã•&ã] |ã} ^ÉÁ [!Á [c@^! , ã•^Áãã•&!ã { ã} æc^Áæ *æã} •cÁæ} ^Á^ {] [!^Á^Á , @ [Á |æ , ~ |!^Ácæ\^•Á} æããã•ã&\Á|æç^Á [!Á^ç] æ} ã^ãÁ-æ { ã!^Áæ} ãÁ { ^ãã&æ!Á^æç^Á~ } ã^!Ác@^ÁØØÖÜCÉÁ , |^•ÁæÁ& [{]|æã} cÉÁ [!Áã} •cãc^c^ÁæÁ] ; [&^Áãã} *Á~ } ã^!Á [!Á!^|æc^ãÁc [Ác@ã•ÁcÉ&cÉÁÖ {] [!^!•Áã} Áçã [|æcá [}Á [-Ác@^Á] ; [çãã [] •Á [-Ác@^ÁØØÖÜCÉÁ , ã!|ã^Áã• ãb^&cÁc [Á^} æ!cã^•Á æ} ãÁ^} - [!&^ { ^} çã^ÁY PÖÉÁ



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information
[!Ác [Á , |^ÁæÁ& [{]|æã} cK
1-866-487-9243
VVÿKÁFÈÌ ÌÏÈÌ ÌJÈÌ ÌGÌ
dol.gov/agencies/whd

